



STATE OF OKLAHOMA
OFFICE OF JUVENILE AFFAIRS

CENTRAL OKLAHOMA JUVENILE CENTER
700 South 9th Street
Tecumseh, OK 74873-4636
(405) 598-2135

TO: All COJC Staff

FROM: James Johnson, Superintendent
Central Oklahoma Juvenile Center

DATE: September 24, 2009

SUBJECT: Use of Profanity

c: file

In a recent report from the Oklahoma Commission on Children and Youth (OCCY) nine of the thirteen residents interviewed reported they had been cursed at or had witnessed other residents being cursed at by facility staff. The use of profanity directed toward a resident or in their presence is in violation of OJA policy and will be addressed through corrective action.

Professional behavior should be maintained at all times. OJA policy 03-05-700, 1. A. Employee Rights and Responsibilities, states *all employees are to maintain high standards of performance, honesty, integrity, and impartiality in the conduct of agency business.*

The attached Certificate of Acknowledgment should be signed and returned to this office no later than October 1, 2009.

If you have any questions, please advise.