

**OKLAHOMA COMMISSION ON CHILDREN AND YOUTH
OFFICE OF JUVENILE SYSTEM OVERSIGHT**

Name and Location of Facility: Foss Lake Adventure Program
Foss, Oklahoma

Date of Visit: October 30, 2007

Oversight Reviewer: Dana S. Holden, Oversight Specialist

Focus of Visit: Second Biannual Visit for 2007

Date: December 5, 2007

Introduction

The Office of Juvenile System Oversight (OJSO) conducted an unannounced visit on October 30, 2007, to the Foss Lake Adventure Program, located in Foss, Oklahoma. The purpose of the visit was to assess compliance with established responsibilities. The program is licensed by the Division of Child Care of the Department of Human Services (DHS) for sixteen residents. On the day of the OJSO visit, the census was sixteen.

Interviews Conducted

- Entry interview and an exit conference with the Program Administrator
- Four residents
- Two direct care staff on-duty

Documents Reviewed

- Most recent inspection reports by the Office of the State Fire Marshal, the Oklahoma State Department of Health, and the DHS Division of Child Care
- Two personnel files
- Files on four residents

Findings

Interviews

The OJSO interviewed four residents. The interview questions pertained to the residents' perceptions of safety, program services, resident rights, discipline practices, and other residential program issues. During the interviews, the OJSO became aware of an incident in which a resident was allegedly pushed down and cursed at by a staff

member, allegedly because the resident had been absent without leave (AWOL) from the facility. The OJSO discussed the allegation of the incident with the program administrator, who confirmed that a resident had reported the alleged incident to staff. The OJSO inquired of the program administrator whether or not the incident was reported to the DHS Office of Client Advocacy (OCA), in accordance with DHS licensing requirements. The program administrator stated that the incident was not reported to the OCA, at which time, the OJSO recommended that the incident be reported as soon as possible. The program administrator immediately reported the incident to the OCA. No other concerns were noted from the resident interviews.

Two direct care staff members were interviewed. Both described appropriate knowledge of the facility's grievance procedures and the discipline policies and demonstrated a sense of caring for the residents. Both staff stated that they received adequate training for their positions and rated the morale of the staff as good. No areas of concern were noted from the staff interviews.

File Reviews

The OJSO reviewed the files on four residents. The files were well-organized, and the materials were easy to locate. No concerns were noted from the review of the resident files.

Two personnel files were reviewed. Neither of the two files contained documentation of the employee's current certification in cardiopulmonary resuscitation (CPR) or documented the employee's fulfillment of the educational requirements. No other concerns were noted from the review of the staff files.

Violations

1. An allegation of abuse by a caretaker of the facility was not reported to the OCA. DHS licensing standards, Section 152, Organization and administration, (f), Notifications, (2), in part, states, "The facility immediately reports any suspicion of child abuse to the Office of Client Advocacy."
2. The two staff files reviewed did not contain documentation of current CPR certification for the employees. DHS licensing standards, Section 153.1, Personnel, (m), Staff training, (3), Training for child care staff, (E), in part, states, "Child care staff maintain current training in CPR and first aid"
3. The two staff files reviewed did not document the employees' fulfillment of the educational requirements for their positions. DHS licensing standards, Section 153.1, (e), Child care and supervisory staff qualifications, (2), states, "Child care and supervisory staff possess adequate education, training, and experience to perform the essential functions of the position with or without reasonable accommodation. Staff hired after June 15, 1990, have a high school diploma or its equivalent within one year of employment."

Summary

The documentation was in good order and was complete for the items reviewed, with the two noted exceptions. The residents commented favorably regarding the recreational opportunities available..

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