

**OKLAHOMA COMMISSION ON CHILDREN AND YOUTH
OFFICE OF JUVENILE SYSTEM OVERSIGHT**

Name and Location of Facility: Genesis Project, Inc.
Jones, Oklahoma

Date of Visit: November 6, 2008

Oversight Reviewer: Harold Jergenson, Oversight Specialist

Focus of Visit: Announced Routine Oversight

Date: February 3, 2009

Introduction

The Office of Juvenile System Oversight (OJSO) conducted an announced visit on November 6, 2008, at the Genesis Project, Inc., Level E Group Home, located in Jones. The purpose of the visit was to assess compliance with established responsibilities and facility policy and procedures. The Genesis Project is licensed as a Residential Child Care Facility by the division of Oklahoma Child Care Services (OCCS) of the Oklahoma Department of Human Services (OKDHS) and is also contracted with the OKDHS. The Genesis Project is licensed for sixteen males, ranging from six to twelve years of age. On the day of the OJSO visit, the census was fifteen. All the residents are in OKDHS custody.

Interviews Conducted

- Entry conference with the Executive Director
- Three employees
- Four residents
- Exit conference with the Executive Director, case manager, and secretary

Documents Reviewed

- Oklahoma State Department of Health Food Inspection report dated April 10, 2007
- Office of the Oklahoma State Fire Marshal report dated June 11, 2008, citing deficiencies/violations
- OKDHS OCCS Residential Child Care Facility Inspection reports dated October 3, 2008
- OKDHS OCCS license dated November 1, 2001, for a maximum of sixteen (16) residents

- Fire drill log for 2008
- Four personnel files
- Four personnel training files
- Five resident files
- Critical incident reports for 2008
- Food menu
- Recreation schedule

Areas Toured

- Resident rooms
- Kitchen and food preparation areas
- Bathrooms
- Commons areas
- Staff offices
- Storage areas

Findings

Resident Interviews

The OJSO interviewed four residents. Three of the four residents interviewed reported that they have heard staff use profanities. No other concerns were noted from the interviews.

Staff Interviews

The OJSO interviewed three staff members. No concerns were noted from the interviews.

Observational Tour

The OJSO conducted a tour of the facility. No concerns were noted during the observational tour.

Personnel File Review

Four personnel files were reviewed. No concerns were noted.

Personnel Training File Review

The files of one part-time employee and three full time employees were reviewed. The OJSO noted:

- One training file did not have documentation that showed the staff member had completed behavior intervention techniques training within thirty days of employment. Documentation in the file indicated the staff member had read the facility training manual and was familiar with facility expectations regarding behavioral management.

- The part-time employee who had been employed at the facility beginning in 2007 did not have documentation verifying twelve hours of training for calendar year 2008.

Resident File Review

Five resident files were reviewed. No concerns were noted.

Area of Concern

1. Three of the four residents interviewed reported that they had heard staff use profanity in their presence.

Violation

1. One staff did not complete behavioral intervention techniques training within 30 days of employment. OKDHS Licensing Standards for Residential Child Care Facilities, OAC 340:110-153.1, Personnel, (m), Staff training, (5), Behavioral intervention techniques, states, "Within 30 days of employment, all child care staff and those support staff who occasionally provide instruction or training to residents complete training in behavioral intervention techniques that includes: (A) rules and appropriate consequences of various interventions; (B) techniques for early de-escalation and preventive intervention; (C) team approaches to behavior management; (D) verbal crisis intervention; and (E) safe and appropriate physical restraint."

